



HEALTH SAFETY ENVIRONMENT

# H S E P O L I C Y

**ENERGY TEC** is committed to protect its employees, customers, community and other resources from accidents or loss, thus promoting greater business efficiently while maintaining environment friendly approach.

This will be achieved through:

- The use of effective management system which forms a framework for setting up goals and performance objectives aimed at continuous improvement.
- Suitable assessment of risks to which employees and third parties may be exposed and adopting control measures.
- Promoting Safety, Health & Environment Protection awareness amongst the company's personnel by continuous familiarization and training.
- Suitable assessment of accidents and near misses in order to adopt the most effective corrective and preventive actions.
- Continuous improvement of the company's Safe Working & Environment Protection practices through regular reviews and audits.



Health, Safety & Environment Protection is an integral part of every function of **ENERGY TEC**, And its successful management is equal in importance to any other management activity. **ENERGY TEC** management team will systematically organize, plan, implement, measure and review the level of the company's compliance with **ISO 45001:2018** and **ISO 14001:2015** standards. The level of compliance will be audited and the results openly communicated.

The success gained through the application of this policy statement depends upon the development of an open culture where cooperation and communication are actively pursued and endorsed by all **ENERGY TEC** staff.

All employees are therefore encouraged to promote Health, Safety & Environment Protection within the company and to make a personal commitment to carry out their activities within the spirit of this policy.

1<sup>st</sup> January 2023

**KV ABDUL LATHEEF**  
Managing Director

# ENERGY TEC

